

## VOTE RESULTS

## Ordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
1	Approval of the company financial statements for the fiscal year ended December 31, 2019													
	1	Carried	209 146 019	> 99,99 %	10 630	< 0,01 %	890 609	-	209 156 649	210 047 258	69,399 %	0	0	73,645 %
2	Approval of the consolidated financial statements for the fiscal year ended December 31, 2019													
	2	Carried	209 938 867	> 99,99 %	10 968	< 0,01 %	97 423	-	209 949 835	210 047 258	69,399 %	0	0	73,645 %
3	Appropriation of profit for the fiscal year ended December 31, 2019 and payment of a dividend of €2.20 per share by distribution of distributable earnings, merger premiums and contribution premiums													
	3	Carried	207 254 673	98,68 %	2 775 170	1,32 %	17 415	-	210 029 843	210 047 258	69,399 %	0	0	73,645 %
4	Approval of the Statutory Auditors' special report on the transactions and agreements referred to in Article L. 225-86 of the French Commercial Code													
	4	Carried	209 165 001	99,59 %	860 537	0,41 %	21 720	-	210 025 538	210 047 258	69,399 %	0	0	73,645 %
5	Approval of the commitments referred to in Article L. 225-90-1 of the French Commercial Code and relating to Jean-Marc Jestin, Chairman of the Executive Board													
	5	Carried	204 411 407	97,37 %	5 521 172	2,63 %	29 583	-	209 932 579	209 962 162	69,399 %	85 096	0	73,645 %
6	Approval of the commitments referred to in Article L. 225-90-1 of the French Commercial Code and relating to Jean-Michel Gault, Deputy CEO and Executive Board member													
	6	Carried	204 387 767	97,38 %	5 492 084	2,62 %	23 788	-	209 879 851	209 903 639	69,399 %	71 705	0	73,645 %

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			Votes	%	Votes	%	Votes	%						
7	Re-appointment of Catherine Simoni as a member of the Supervisory Board													
	7	Carried	205 948 671	98,06 %	4 072 313	1,94 %	26 274	-	210 020 984	210 047 258	69,399 %	0	0	73,645 %
8	Re-appointment of Florence Von Erb as a member of the Supervisory Board													
	8	Carried	209 721 477	99,86 %	298 657	0,14 %	27 124	-	210 020 134	210 047 258	69,399 %	0	0	73,645 %
9	Re-appointment of Stanley Shashoua as a member of the Supervisory Board													
	9	Carried	194 525 932	92,66 %	15 413 142	7,34 %	108 184	-	209 939 074	210 047 258	69,399 %	0	0	73,645 %
10	Approval of the compensation policy for the Chairman of the Supervisory Board and the members of the Supervisory Board													
	10	Carried	209 906 231	99,95 %	109 620	0,05 %	31 407	-	210 015 851	210 047 258	69,399 %	0	0	73,645 %
11	Approval of the compensation policy for the Chairman of the Executive Board													
	11	Carried	201 389 394	96,03 %	8 315 770	3,97 %	342 094	-	209 705 164	210 047 258	69,399 %	0	0	73,645 %
12	Approval of the compensation policy for the members of the Executive Board													
	12	Carried	201 389 258	96,03 %	8 315 806	3,97 %	342 194	-	209 705 064	210 047 258	69,399 %	0	0	73,645 %

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			Votes	%	Votes	%	Votes	%						
13	Approval of the disclosures on the compensation of the Chairman and the members of the Supervisory Board and the Chairman and the members of the Executive Board required under Article L . 225-37-3, paragraph I of the French Commercial Code													
	13	Carried	209 027 520	99,53 %	982 081	0,47 %	37 657	-	210 009 601	210 047 258	69,399 %	0	0	73,645 %
14	Approval of the components of compensation paid during or allotted for fiscal year 2019 to the Chairman of the Supervisory Board													
	14	Carried	209 896 357	99,95 %	111 759	0,05 %	39 142	-	210 008 116	210 047 258	69,399 %	0	0	73,645 %
15	Approval of the components of compensation paid during or allotted for fiscal year 2019 to the Chairman of the Executive Board													
	15	Carried	199 751 770	95,12 %	10 258 233	4,88 %	37 255	-	210 010 003	210 047 258	69,399 %	0	0	73,645 %
16	Approval of the components of compensation paid during or allotted for fiscal year 2019 to the Deputy CEO and Executive Board member													
	16	Carried	201 615 343	96,00 %	8 401 945	4,00 %	29 970	-	210 017 288	210 047 258	69,399 %	0	0	73,645 %
17	Delegation of authority to the Executive Board for a period of 18 months to trade in the Company's shares													
	17	Carried	205 336 271	97,83 %	4 556 202	2,17 %	154 785	-	209 892 473	210 047 258	69,399 %	0	0	73,645 %

## VOTE RESULTS

## Extraordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
18	Delegation of authority to the Executive Board for a period of 26 months to reduce the share capital by canceling treasury shares													
	18	Carried	206 061 449	98,11 %	3 975 526	1,89 %	21 066	-	210 036 975	210 058 041	69,403 %	0	0	73,649 %
19	Harmonization of Article 7 of the Company's bylaws with the provisions of French law no. 2019-486 of May 22, 2019 on corporate growth and transformation (the "Pacte Law") relating to shareholder identification													
	19	Carried	201 835 593	96,10 %	8 200 599	3,90 %	21 849	-	210 036 192	210 058 041	69,403 %	0	0	73,649 %
20	Amendment to the Company's bylaws to insert a new Article 15 to authorize the Supervisory Board to adopt certain decisions by written consultation, in accordance with Article L. 225-82 of the French Commercial Code													
	20	Carried	210 019 456	> 99,99 %	11 025	< 0,01 %	27 560	-	210 030 481	210 058 041	69,403 %	0	0	73,649 %
21	Harmonization of Article 17 of the Company's bylaws with the provisions of the Pacte Law relating to the compensation of Supervisory Board members													
	21	Carried	210 025 867	> 99,99 %	10 675	< 0,01 %	21 499	-	210 036 542	210 058 041	69,403 %	0	0	73,649 %
22	Powers for formalities													
	22	Carried	210 029 658	> 99,99 %	9 194	< 0,01 %	19 189	-	210 038 852	210 058 041	69,403 %	0	0	73,649 %