

INFORMATION RELATING TO THE COMPENSATION OF THE CHAIRMAN AND OTHER MEMBERS OF THE EXECUTIVE BOARD OF KLÉPIERRE SA

Paris, May 7, 2026

In accordance with the recommendations of the AFEP-MEDEF Code, Klépierre SA discloses information relating to the compensation of the Chairman and other members of the Executive Board as determined by the Supervisory Board, upon recommendation of the Nomination and Compensation Committee, and approved by the General Meeting of Shareholders of Klépierre SA held on May 7, 2026.

FIXED COMPENSATION

The fixed remuneration of the Chairman and other members of the Executive Board for the 2025 fiscal year is as follows:

- Jean-Marc Jestin (Chairman of the Executive Board): €890,476; and
- Stéphane Tortajada (member of the Executive Board, Chief Financial Officer): €562,857.

The fixed compensation of the Chairman and the other members of the Executive Board for the 2026 fiscal year is set as follows:

- Chairman of the Executive Board: €950,000,
- Members of the Executive Board: €620,000.

SHORT-TERM VARIABLE COMPENSATION

The short-term variable compensation of the Chairman and other members of the Executive Board for fiscal year 2025, paid in fiscal year 2026, amounts to:

- €1,335,714 for the Chairman of the Executive Board, Jean-Marc Jestin; and
- €844,286 for the member of the Executive Board, Chief Financial Officer, Stéphane Tortajada.

Details of the rates of achievement of the quantitative and qualitative criteria used to determine the amount of the short-term variable compensation of the Chairman and the other members of the Executive Board for the 2025 fiscal year are presented on pages 306 to 316 of Klépierre SA's 2025 Universal Registration Document.

For fiscal year 2026, the short-term variable compensation will be determined according to the quantitative and qualitative criteria as described on pages 317 to 319 and 324 of Klépierre SA's 2025 Universal Registration Document.

LONG-TERM VARIABLE COMPENSATION

For 2026, annual grants to the Chairman of the Executive Board and other members of the Executive Board may not exceed 160% of their respective fixed compensation.

The final allocation of these performance shares will be subject to a presence condition and four performance conditions, assessed over a three-year period, as presented on pages 319 to 322 of Klépierre SA's 2025 Universal Registration Document.

SEVERANCE PAY

In the event of a forced departure of the Chairman of the Executive Board and/or another member of the Executive Board from Klépierre SA, a severance package has been put in place.

The details of this package are presented on pages 323 and 325 of Klépierre SA's 2025 Universal Registration Document.

OTHER COMPENSATION ELEMENTS

The benefits in kind enjoyed by the Chairman of the Executive Board and the other members of the Executive Board in 2026 are set out on pages 323 and 325 of Klépierre SA's 2025 Universal Registration Document.

All information relating to the 2025 compensation of the Chairman of the Executive Board and the other members of the Executive Board and the 2026 compensation policy applicable to them is included in Klépierre SA's 2025 Universal Registration Document. This document is available on Klépierre's website (<https://www.klepierre.com/en/finance/document-d-enregistrement-universel-2025>).